



POLICY ON BILATERAL CONTACTS WITH STAKEHOLDERS

Adopted by the Board of Vivoryon Therapeutics N.V. on March 6, 2026



1 INTRODUCTION

1.1 This is the Company's policy for dialogue with the stakeholders of the Company (the **Stakeholder Dialogue Policy**) as adopted by the Board on March 6, 2026 in accordance with best practice provision 1.1.5 of the Code. The Board is authorized to adopt and amend this Stakeholder Dialogue Policy and retains the right to deviate from this Stakeholder Dialogue Policy.

1.2 This Stakeholder Dialogue Policy is posted on the Website.

1.3 The meaning of certain capitalized terms used in this Stakeholder Dialogue Policy is set forth in the List of Definitions attached as **Annex**.

2 GENERAL PROVISIONS

2.1 The Company is committed to engaging in meaningful Stakeholder Dialogue, including with its investors, employees, creditors, business partners, community members and other interested parties. The purpose of this policy is to establish a framework for conducting Stakeholder Dialogue that is open, transparent and inclusive.

2.2 The Company adheres to all legal obligations relating to confidentiality and disclosure of inside information in Stakeholder Dialogue.

3 CONTACTS WITH STAKEHOLDERS

3.1 In performing their duties, all Directors must act in the interests of the Company and its business and, in connection therewith, consider and exercise due care with regard to the interests of relevant stakeholders of the Company, including in connection with the sustainability aspects of the Company's strategy. For that purpose, the Company intends to have regular and meaningful dialogue with relevant stakeholders from time to time.

3.2 In connection with the Company's engagement in Stakeholder Dialogue from time to time, the Company shall be guided by the following general principles:

- (i) the Company shall identify its stakeholders, assess their interests and seek to engage a broad range of stakeholders during Stakeholder Dialogue;
- (ii) the Company shall treat its stakeholders with respect and dignity and welcomes their perspectives;
- (iii) the Company shall communicate with stakeholders using clear and concise language and shall provide stakeholders with sufficient notice and information about the engagement process as relevant; and
- (iv) the Company intends to improve its stakeholder engagement processes continuously, including by regularly reviewing and, if necessary, updating this policy to ensure that it remains relevant and effective.

3.3 The Company will take into consideration all bona fide requests from stakeholders to enter into a



Stakeholder Dialogue. The Company will agree to such requests for those situations where the Board deems this in the interests of the Company and its business. The initiative to enter into a conversation with a stakeholder can also be taken by the Company.

- 3.4 If the Board believes that Stakeholder Dialogue would not be in the interests of the Company and its business on a specific occasion, the Company may:
- (i) reject a request for Stakeholder Dialogue;
 - (ii) terminate Stakeholder Dialogue at any point in time; or
 - (iii) not initiate Stakeholder Dialogue.
- 3.5 In order to assess whether a conversation with stakeholders could be in the Company's interest, the Company may request stakeholders to provide certain (written) information. This information can include the objective of the conversation, the matters to be discussed, the opinion of the stakeholders on these matters and information in respect of the stakeholders and its interest in the Company.
- 3.6 To the extent possible and practicable, the Company shall be represented by at least one Executive Director (or another individual designated by the Board) during these interactions. The Company may involve its investor relations department, as well as such other officers of the Company and/or advisors as the Company deems appropriate.
- 3.7 The Executive Directors shall regularly (and at least annually) inform and consult the Non-Executive Directors on the process and content of any relevant Stakeholder Dialogue.
- 3.8 Dialogue between the Company on the one hand and one or more of its shareholders on the other hand shall be governed by the Company's shareholder dialogue policy.

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ANNEX LIST OF DEFINITIONS

1. In this Stakeholder Dialogue Policy, the following terms shall have the following meaning:

Board means the board of directors of the Company.

Code means the Dutch corporate governance code.

Company means Vivoryon Therapeutics N.V., a public company existing under the laws of the Netherlands (*naamloze vennootschap*), having its official seat in Amsterdam, the Netherlands.

Executive Director means an executive member of the Board.

General Meeting means the general meeting of the Company.

Non-Executive Director means a non-executive member of the Board.

Stakeholder Dialogue means a dialogue between the Company on the one hand and one or more of its stakeholders on the other hand.

Website means the Company's website, <https://www.vivoryon.com/>.

2. Save where the context dictates otherwise, in this Stakeholder Dialogue Policy:

- (a) words and expressions expressed in the singular form also include the plural form, and vice versa;
- (b) words and expressions expressed in the masculine form also include the feminine form; and
- (c) a reference to a statutory provision counts as a reference to this statutory provision including all amendments, additions and replacing legislation that may apply from time to time.

Headings of clauses and other headings in this Stakeholder Dialogue Policy are inserted for ease of reference and do not form part of the Stakeholder Dialogue Policy for the purpose of interpretation.