

2025 Annual General Meeting

June 24, 2025



Voting results

Agenda item	Resolution	Valid votes ¹	% of share capital	Voting FOR	In %	Voting AGAINST	In %	Abstention	Result
3.	Remuneration report	6,805,906	26.11	6,794,621	99.83	2,319	0.03	8,966	Accepted
4.	2024 annual accounts	6,805,906	26.11	6,799,427	99.90	1,686	0.02	4,793	Accepted
6.	Release from liability of the company's executive directors	6,805,906	26.11	6,798,511	99.89	1,731	0.03	5,664	Accepted
7.	Release from liability of the company's non-executive directors	6,805,906	26.11	6,798,363	99.89	1,760	0.03	5,783	Accepted
8.	Re-appointment of the external auditor for the financial year 2025	6,805,906	26.11	6,801,336	99.93	226	0.00	4,344	Accepted
9.	Amendment of the Company's articles of association	6,805,906	26.11	6,798,934	99.90	1,725	0.03	5,247	Accepted
10.	Re-appointment of Frank Weber as executive director	6,805,906	26.11	6,799,903	99.91	664	0.01	5,339	Accepted
11.	Re-appointment of Anne Doering as executive director	6,805,906	26.11	6,799,443	99.91	1,315	0.02	5,148	Accepted

12.	Appointment of Julia Neugebauer as executive director	6,805,906	26.11	6,799,164	99.90	1,579	0.02	5,163	Accepted
13.	Re-appointment of Erich Platzer as non-executive directors	6,805,906	26.11	6,799,971	99.91	764	0.01	5,171	Accepted
14.	Re-appointment of Charlotte Lohmann as non-executive directors	6,805,906	26.11	6,799,718	99.91	1,329	0.02	4,859	Accepted
15.	Re-appointment of Claudia Riedl as non-executive directors	6,805,906	26.11	6,799,721	99.91	1,339	0.02	4,846	Accepted
16.	Re-appointment of Samir Shah as non-executive directors	6,805,906	26.11	6,798,632	99.89	2,113	0.03	5,161	Accepted
17.	Remuneration non-executive directors	6,805,906	26.11	6,797,590	99.88	3,524	0.05	4,792	Accepted
18.	Delegation of the authority of the board of directors to issue ordinary shares and to grant rights to subscribe for ordinary shares in the capital of the Company for 10% of the Company's issued share capital	6,805,906	26.11	6,797,671	99.88	3,840	0.06	4,395	Accepted
19.	Delegation of the authority of the board of directors to limit or exclude pre-emptive rights in connection with an issuance of shares or a grant of rights to subscribe for ordinary shares in the capital of the Company for 10% of the Company's issued share capital	6,805,906	26.11	6,798,585	99.89	2,758	0.04	4,563	Accepted
20.	Delegation of the authority of the board of directors to issue ordinary shares and to grant rights to subscribe for ordinary shares in the capital of the Company for 50% of the Company's issued share capital in connection with one or more potential capital raises, or for other strategic purposes	6,805,906	26.11	6,799,180	99.90	2,372	0.03	4,354	Accepted
21.	Delegation of the authority of the board of directors to limit or exclude pre-emptive rights in connection with an issuance of shares or a grant of rights to subscribe for ordinary shares in the capital of the Company for 50% of the Company's issued share capital	6,805,906	26.11	6,398,606	94.02	402,301	5.91	4,999	Accepted
22.	Authorization of the board of directors to acquire own shares	6,805,906	26.11	6,799,338	99.90	2,194	0.03	4,374	Accepted

¹ Number of shares of which valid votes have been cast.