

# 2023 Annual General Meeting

June 21, 2023



## Voting results

Agenda item	Resolution	Valid votes <sup>1</sup>	% of share capital	Voting FOR	In %	Voting AGAINST	In %	Abstention	Result
3.	Remuneration report	13,211,035	54.81	10,118,621	76.60	3,091,739	23.40	675	Accepted
4.	2022 annual accounts	13,211,035	54.81	12,475,627	94.44	734,733	5.56	675	Accepted
6.	Release from liability of the company's executive directors	13,211,035	54.81	11,564,771	87.54	1,645,589	12.46	675	Accepted
7.	Release from liability of the company's non-executive directors	13,211,035	54.81	11,564,699	87.54	1,645,661	12.46	675	Accepted
8.	Remuneration Policy	13,211,035	54.81	9,934,579	75.20	3,275,571	24.80	885	Accepted
9.	Appointment of Kugan Sathiyandarajah as Non-executive Member of the Board	13,211,035	54.81	12,824,280	98.45	202,320	1.55	184,435	Accepted
10.	Appointment of Morten Asser Karsdal as Non-Executive Member of the Board	13,211,035	54.81	13,026,365	100.00	235	0.00	184,435	Accepted
11.	Re-appointment of external auditor	13,211,035	54.81	11,214,038	84.89	1,996,547	15.11	450	Accepted
12.	Authorization to acquire own Shares	13,211,035	54.81	12,423,914	94.42	734,733	5.58	52,388	Accepted

<sup>1</sup> Number of shares of which valid votes have been cast.