

Ordinary General Meeting 2021

June 28, 2021, virtual event

Voting results

Agenda item no.	Resolution	Valid votes ¹	% of share capital	Voting Yes	In %	Voting No	In %	Abstention	Result
3.	Remuneration report	9,463,115	47.37	9,347,414	98.78	113,162	1.20	2,539	Accepted
4.	Proposal to adopt the 2020 annual accounts	9,463,115	47.37	9,461,476	99.98	0	0	1,639	Accepted
6.	Proposal to release from liability of the company's executive directors	9,463,115	47.37	9,427,994	99.63	0	0	35,121	Accepted

¹ Number of shares of which valid votes have been cast.

Agenda item no.	Resolution	Valid votes ¹	% of share capital	Voting Yes	In %	Voting No	In %	Abstention	Result
7.	Proposal to release from liability of the company's non-executive directors	9,463,115	47.37	9.461.976	99.99	0	0	1.139	Accepted
8.	Proposal to adopt the Remuneration policy	9,463,115	47.37	9347014	98.77	113.162	1.20	2.939	Accepted
9.	Re-appointment of Dr. Michael Schaeffer as executive member of the board	9,463,115	47.37	9461976	99.99	0	0	1.139	Accepted
10.	Long term incentive plan	9,463,115	47.37	9.347.714	98.78	113.362	1.20	2.039	Accepted
11.	Amendments to the company's articles of association	9,463,115	47.37	9.168.614	96,89	293.162	3.10	1.339	Accepted

¹ Number of shares of which valid votes have been cast.

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12.	Re-appointment of external auditor	9,463,115	47.37	9,461,976	99.99	0	0	1139	Accepted
13.	Authorization to acquire own shares	9,463,115	47.37	9,461,976	99.99	200	0.00	939	Accepted

¹ Number of shares of which valid votes have been cast.